



17.2.2022

The Compensation and Nomination Committee of the Board of Directors' proposal for the composition of the Board of Directors for a term ending at the close of the 2023 Annual General Meeting.

Robert Ingman**b. 1961, M.Sc. (Eng.), M.Sc. (Econ.)**

Chairman of the Board of Directors of Qt Group Plc since 2016. Member of the Compensation and Nomination Committee. Full-time Chairman of the Board of Ingman Group Oy Ab. His previous posts include Managing Director at Arla Ingman Oy Ab (2007–2011) and Ingman Foods Oy Ab (1997–2006). Chairman of the Board of Etteplan Oyj, Digia Plc and Halti Ltd. Member of the Board of Evli Pankki Plc. Independent of the company.

Leena Saarinen**b. 1960, M.Sc. (Food technology)**

Member of the Board of Directors of Qt Group Plc since 2016. Chairman of the Compensation and Nomination Committee. Currently works as a board professional, holding Board chairman or Board member roles in various companies, including Palmia Ltd, Handelsbanken Finland and Etteplan Oyj. Her previous posts include Managing Director at Suomen Lähikauppa Ltd (2007–2010), President and CEO at Altia Corporation (2005–2007) and various positions at Unilever (1990–2005). Member of the Directors' Institute of Finland. Independent of the company and major shareholders.

Jaakko Koppinen**b. 1969, M.Sc. (Eng.)**

Member of the Board of Directors of Qt Group Plc since 2018. Member of the Audit Committee. Currently Vice President, EMEA and member of the Executive Team at Normet Oy. Strategic advisor in several companies. Jaakko Koppinen has served as Global Division President and member of the Board at Sandvik Mining and Construction Oy (2017-2020). He has also previously served as Managing Director of Orica Finland Oy (2016-2017), and as General Manager of Wihuri Oy Witraktor (2012-2015). He also has held several senior management roles at Konecranes Plc (2008-2012) and at Sandvik Group (1995-2008). Independent of the Company and major shareholders.

Mikko Marsio**b. 1971, M.Sc. (Eng.)**

Member of the Board of Directors of Qt Group Plc since 2018. Member of the Audit Committee. Currently leading Business Development at Esystems Oy. Has worked as SVP, Digital business and Software in Process Industries division at ABB (2017-2020) and in various managerial positions e.g. at Empower Group (2016-2017), Dovre Group Plc (2012-2015), Hewlett-Packard (2005-2008) and Fortum Plc (1996-2001). Independent of the Company and major shareholders.

Mikko Välimäki**b. 1976, PhD, LL.M**

Entrepreneur and investor. Contributing in a number of start-ups including Ellie Technologies Inc. executive chairman, IQM Finland Oy board member and Loimukodit Oy board member. Previously co-founder and CEO of Tuxera Inc. (2009-2019) and other start-up companies. Independent of the company and major shareholders.