

16.2.2023

The Compensation and Nomination Committee of the Board of Directors' proposal for the composition of the Board of Directors for a term ending at the close of the 2024 Annual General Meeting.

Robert Ingman

b. 1961, M.Sc. (Eng.), M.Sc. (Econ.)

Chairman of the Board of Directors of Qt Group Plc since 2016. Member of the Compensation and Nomination Committee. Full-time Chairman of the Board of Ingman Group Oy Ab. His previous posts include Managing Director at Arla Ingman Oy Ab (2007–2011) and Ingman Foods Oy Ab (1997–2006). Chairman of the Board of Etteplan Oyj, Digia Plc and Halti Ltd. Member of the Board of Evli Pankki Plc. Independent of the company.

Leena Saarinen

b. 1960, M.Sc. (Food technology)

Member of the Board of Directors of Qt Group Plc since 2016. Chairman of the Compensation and Nomination Committee. Currently works as a board professional. Board chair at Palmia Ltd and Helsinki School of Business Ab. Board member at Handelsbanken Finland, Etteplan Oyj and Reka Industrial Oyj. Her previous posts include Managing Director at Suomen Lähikauppa Ltd (2007–2010), President and CEO at Altia Corporation (2005–2007) and various positions at Unilever (1990–2005). Independent of the Company and major shareholders

Mikko Marsio

b. 1971, M.Sc. (Eng.)

Member of the Board of Directors of Qt Group Plc since 2018. Chair of the Audit Committee and member of the Compensation and Nomination Committee. Currently Chief Revenue Officer and member of the Executive Team at Cadmatic Oy. Has worked as SVP, Digital business and Software in Process Industries division at ABB (2017–2020) and in various managerial positions e.g. at Empower Group (2016–2017), Dovre Group Plc (2012–2015), Hewlett-Packard (2005–2008) and Fortum Plc (1996–2001). Independent of the Company and major shareholders.

Mikko Välimäki

b. 1976, PhD, LL.M

Member of the Board of Directors of Qt Group Plc since 2022. Member of the Audit Committee. Entrepreneur and investor. Contributing to a number of start-ups including Ellie Technologies Inc. executive

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chairman and IQM Finland Oy board member. Previously co-founder and CEO of Tuxera Inc. (2009–2019) and other start-up companies. Independent of the company and major shareholders.

Marika Auramo

b. 1967, MBA

Chief Operating Officer at SAP EMEA region Previously in several managerial positions at SAP, including Global Chief Operating Officer at SAP America (2017-2019), General Manager at EMEA region (2015-2017) and Managing director of SAP in the Nordic and Baltic Region (2019-2021). Prior to that she has worked at several start-ups (1990-1998). Member of the Board at Digital Workforce Services Oy. Independent of the company and major shareholders.

Matti Heikkonen

b. 1976, M.Sc. (Tech)

CEO at Enreach for Enterprises (2021-). Previously CEO at Benemen Oy (2018–2021), EVP Global Operations and member of the executive team at Questback AS (2010–2018), and CEO at Digium Oy (2007–2010). Prior to that he has worked in several managerial positions at Nokia (2004–2007). Member of the Board at QPR Software Oyj. Independent of the company and major shareholders.