

MATTERS ON THE AGENDA OF THE ANNUAL GENERAL MEETING

At the Annual General Meeting, the following matters will be considered:

- 1. Opening of the meeting**
- 2. Calling the meeting to order**
- 3. Election of persons to scrutinize the minutes and persons to supervise the counting of votes**
- 4. Recording the legality of the meeting**
- 5. Recording the attendance at the meeting and adoption of the list of votes**
- 6. Presentation of the financial statements, the report of the Board of Directors and the auditor's report for the year 2025**

Presentation of the review by the President and CEO.

- 7. Adoption of the financial statements and consolidated financial statements**
- 8. Resolution on the use of the profit shown on the balance sheet and authorizing the Board of Directors to decide on the distribution of dividends**

The Board of Directors proposes to the Annual General Meeting that no dividend will be paid based on the balance sheet adopted for the accounting period that ended on December 31, 2025. The net profit for the financial year was EUR 299,028.18.

- 9. Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability**
- 10. Handling of the Remuneration report for governing bodies**

The Company has prepared a remuneration report for governing bodies, which is appended to this notice of meeting and is also available on Qt Group Plc's website at <https://www.qt.io/investors/governance/general-meetings/annual-general-meeting-2026>.

- 11. Resolution on the remuneration of the members of the Board of Directors**

The Compensation and Nomination Committee of the Board of Directors proposes to the Annual General Meeting that the elected members of the Board of Directors be paid the following compensation for the term ending at the close of the 2027 Annual General Meeting:

- each member of the Board of Directors EUR 3,000 per month;
- vice chair of the Board of Directors EUR 4,000 per month; and
- chair of the Board of Directors EUR 6,000 per month.

In addition, the chairs of the Board committees will be paid a meeting fee of EUR 1,000 per committee meeting and each Board member a meeting fee of EUR 500 per Board meeting and Board committee meeting.

In addition to the above compensation, it is proposed that standard and reasonable costs resulting from work on the Board of Directors will be reimbursed against invoice.

- 12. Resolution on the number of members of the Board of Directors**

The Compensation and Nomination Committee of the Board of Directors proposes to the Annual General Meeting that six members of the Board of Directors be elected.

- 13. Election of the members of the Board of Directors**

The Compensation and Nomination Committee of the Board of Directors proposes to the Annual General Meeting that the current members of the Company's Board of Directors Elina Anckar, Marika Auramo, Matti Heikkonen, Robert Ingman and Mikko Marsio are re-elected

and Jouni Toijala is elected as a new member, all based on their respective consent for a new term ending at the close of the 2027 Annual General Meeting.

The proposed members of the Board of Directors with assessments of their independence are presented on the Company's website at <https://www.qt.io/investors/governance/general-meetings/annual-general-meeting-2026>.

14. Resolution on the remuneration for the auditor

The Audit Committee of the Board of Directors proposes to the Annual General Meeting that the remuneration for the auditor be paid according to reasonable invoice submitted by the auditor.

15. Resolution on the remuneration of the CSRD assurance provider

The Audit Committee of the Board of Directors proposes to the Annual General Meeting that the remuneration for the CSRD assurance provider be paid according to reasonable invoice submitted by the CSRD assurance provider.

16. Election of the CSRD assurance provider

The Audit Committee proposes to the Annual General Meeting that Company's auditor KPMG Oy Ab, Authorised CSRD Providers, serves as the CSRD assurance provider of the company, with Authorised CSRD Assurance Provider Jonne Ahokas as the principal CSRD assurance provider. The Company will carry out the assurance of the sustainability reporting, or parts thereof, for the financial period 2026 if required by EU or national legislation, or if the Company has another compelling reason to conduct the assurance. If none of the above reasons apply, the Company will not conduct assurance of the sustainability reporting for the financial period 2026.

17. Authorizing the Board of Directors to decide on repurchasing the company's own shares and/or accepting them as collateral

The Board of Directors proposes to the Annual General Meeting that the Annual General Meeting authorize the Board of Directors to decide on the repurchase and/or acceptance as collateral of a maximum of 2,000,000 of the Company's own shares by using funds in the unrestricted shareholders' equity reserve.

According to the proposal, the Board will decide on how these shares are to be purchased. The shares may be repurchased or accepted as collateral in a proportion other than that of the shares held by the current shareholders (directed repurchase and/or acceptance as collateral). The authorization also includes the acquisition of shares through public trading organized by Nasdaq Helsinki Ltd in accordance with its and Euroclear Finland Ltd's rules and instructions, or through offers made to shareholders.

Shares may be acquired or accepted as collateral in order to improve the company's capital structure, to finance or carry out acquisitions or other arrangements, to implement share-based incentive schemes, to be transferred for other purposes, or to be cancelled.

The shares shall be repurchased for a price based on the fair value quoted in public trading. The authorization is valid for 18 months from the issue date of the authorization, i.e. until October 14, 2027, and it replaces any earlier authorizations on the repurchase and/or acceptance as collateral of the company's own shares.

18. Authorizing the Board of Directors to decide on a share issue and the granting of special rights entitling to shares

The Board of Directors proposes to the Annual General Meeting that the general meeting authorize the Board to decide on a share issue and the granting of special rights pursuant to chapter 10, section 1 of the Limited Liability Companies Act, subject to or free of charge, in one or several tranches on the following terms.

The maximum total number of shares to be issued by virtue of the authorization is 2,000,000. The authorisation concerns both the issuance of new shares as well as the transfer of treasury shares. By virtue of the authorization, the Board of Directors is entitled to decide on share issues and the granting of special rights waiving the pre-emptive subscription rights of the shareholders (directed issue).

The authorization may be used in order to finance or carry out acquisitions or other arrangements, to carry out the company's share-based incentive schemes and to improve the capital structure of the company, or for other purposes decided by the Board of Directors.

The authorization includes the Board of Directors' right to decide on all terms relating to the share issue and granting of special rights including the subscription price, its payment, and its entry into the company's balance sheet.

The authorization is valid for 18 months from the issue date of the authorization, i.e. until October 14, 2027, and it replaces any earlier authorizations on the granting of shares or special rights entitling to shares.

19. Closing of the meeting