

# Proxy Document for Annual General Meeting (including voting instructions)

## QT GROUP PLC'S ANNUAL GENERAL MEETING ON APRIL 14, 2026, AT 10:00 AM (EEST)

The undersigned (hereinafter also the "principal" or "shareholder") authorises the following proxy representative alone (hereinafter also the "proxy representative") to represent himself/herself/itself and vote with his/her/its all shares at Qt Group Plc's Annual General Meeting on April 14, 2026:

Fill in the name of the proxy representative: \_\_\_\_\_

Fill in the date of birth of the proxy representative: \_\_\_\_\_

Fill in the phone number and/or email address of the proxy representative:

\_\_\_\_\_

The completed and signed proxy form shall be delivered primarily as an attachment in connection with the electronic registration, or alternatively by e-mail to [agm@innovatics.fi](mailto:agm@innovatics.fi) or as originals by mail to Innovatics Oy, Yhtiökokous/Qt Group Oyj, Ratamestarinkatu 13 A, FI-00520 Helsinki. Documents must be received by Innovatics on April 7, 2026 at 10 a.m. EEST at the latest.

The principal accepts everything that the proxy representative legally does or fails to do under this proxy document. The principal also agrees to the transmission of information in accordance with this proxy document to Qt Group Plc and Innovatics Ltd, as well as between these parties, to be used in connection with the Annual General Meeting and the processing of thereto related necessary registrations.

I / we understand that if I / we grant a power of attorney as a representative of an entity (including an estate), the entity's legal representative or a person authorized by the entity must provide the necessary documents to verify the entity's authority to be represented (for example, an extract from the trade register or a copy of a board resolution). These documents should be attached to this form. If the documents are not submitted during the registration period, or if they are otherwise incomplete, the shares held by the entity will not be counted as represented at the General Meeting. Proxy documents in original shall be presented to the company upon request.

### Information of the principal:

The personal information provided on this proxy is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. The personal information will be stored in Innovatics Ltd's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

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Shareholder's name

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Date of birth or business ID (Y-tunnus)

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Address

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Postal code and town/city

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Country

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Place and date

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Signature(s)

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*[Continues on the next page]*

## **Voting instructions**

The proxy shall exercise the shareholder's voting rights at the General Meeting in each agenda item listed below in the manner indicated by a cross (X).

- The option "Yes" or "In favour" means that the shareholder is in favour of approving the proposal.
- The option "No" or "Against" means that the shareholder objects to the acceptance of the proposal.
- "Abstain from voting" means giving an empty vote and that shares are considered to be represented in the General Meeting, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The shareholder's shares are not taken into consideration in an item in question, not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if

- no votes have been indicated
- there are multiple votes on the same item
- other text or markings other than a cross (X) have been used to indicate a vote

If the shareholder doesn't state otherwise, the given votes are assumed to concern all shares of the shareholder.

*[Continues on the next page]*

## General Meeting agenda items

Agenda items set out below cover proposals of the Board of Directors of the Company to the General Meeting in accordance with the notice to the General Meeting.

		<b>In Favor/ Yes</b>	<b>Against/ No</b>	<b>Abstain from voting</b>
7.	Adoption of the financial statements and consolidated financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and authorizing the Board of Directors to decide on the distribution of dividends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Handling of the Remuneration report for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration for the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Resolution on the remuneration of the CSRD assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Election of the CSRD assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorizing the Board of Directors to decide on repurchasing the company's own shares and/or accepting them as collateral	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Authorizing the Board of Directors to decide on a share issue and the granting of special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>